



AGGREGATE HR



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HR MODULE

PAYROLL MODULE

LEAVE MODULE

TRAINING MODULE

Aggregate HR

The Aggregate HR (Human Resource) Solution is a solution developed to cater for both public and private sector human resources management needs. It keeps tracks of all activities relating to a staff throughout his/her time at an organization. Printing Pay slip, Promotion, Welfare, Demotion, Transfers, Trainings are all catered for in this solution.

Managing your workforce correctly and maximizing their skills, knowledge behaviors and performance is essential and is key to any business success with a team of outstanding professionals in their field our comprehensive services will assist you to develop your staff and their performance, manage difficult issues and will often enable significant savings in the long run. Aggregate Human Resource Management system is a complete package.



Modules



HR Module

This module deals with activities related to employee, ranging from Employee record Setup, Placements, Promotions, Staff Queries & Warnings, and many more. One of the features that relates Human Resource Management Solution to Performance Management System is the Organogram. The organogram feeds the PMS with details of supervisors and subordinates in an organization. It enables the system identify who carries out the an employee’s appraisal and evaluation.

Training Module

The training module deals with issues related to training activities in an organization. Its features include Training Parameter Setup, Training Register Setup; which handles training schedules and details. It also captures training attendance and feedback. There is also an automated way of Training Approval.

The screenshot shows a web application form with three main sections: PERSONAL DETAILS, POSITION DETAILS, and CONTACT DETAILS. The PERSONAL DETAILS section includes fields for Staff ID (ANX/LGL/002), First Name (Ata'ari), Last Name (Meka), Other Names (Owula), Title (Mr), Gender (Male), Nationality (Nigeria), State Of Origin (Nasarawa), Marital Status (Single), and Date of Birth (07-Feb-1990). There is also a Photo field with a 'Browse...' button and a file name 'Church.jpg'. The POSITION DETAILS section includes fields for Employment Date (02-Feb-2015), Division (LEGAL DIVISION), Department (Legal), Unit (Copyright and Content Protection), Branch (Annex Branch), Grade (Grade Level 10), Job Function (Head of Department), and Job Position (Head of Department). The CONTACT DETAILS section is partially visible at the bottom.

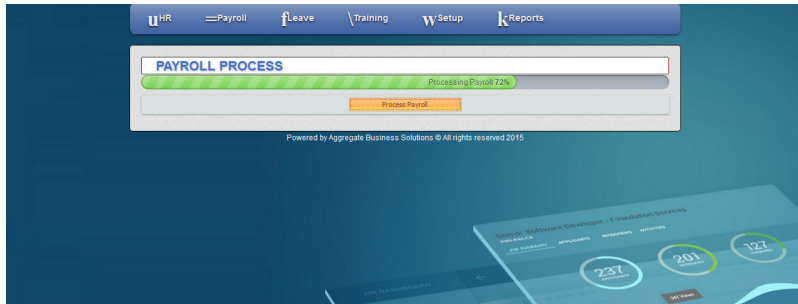


Modules



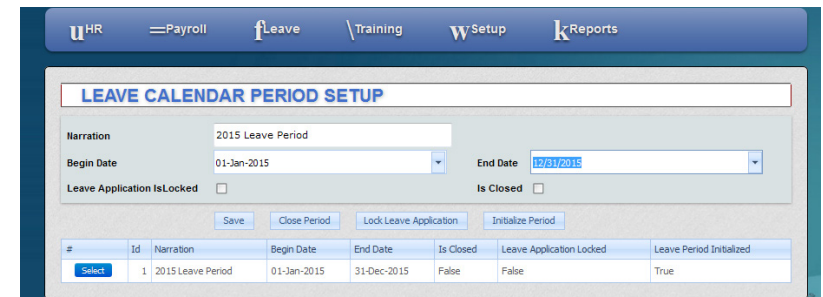
Payroll Module

This module handles financial matters related to employees. This is where Payroll Packages, Allowances, Deductions are set according to the policies of the organization. It also enables assignment of payroll packages to employees respectively. There is also a Payroll Process feature that generates Payslip/Vouchers for employees.



Leave Module

This handles everything pertaining to Leave management. It has features like Leave Policy Setup, Leave Calendar Setup and many more. It also automates the process of Leave Application and Leave Approval.



Modules

Reports Module

The HR Solution also has a Reports Module which generates reports for activities carried out on the platform. The reports generated can also be exported in numerous formats like Excel, PDF, XML and many more.

